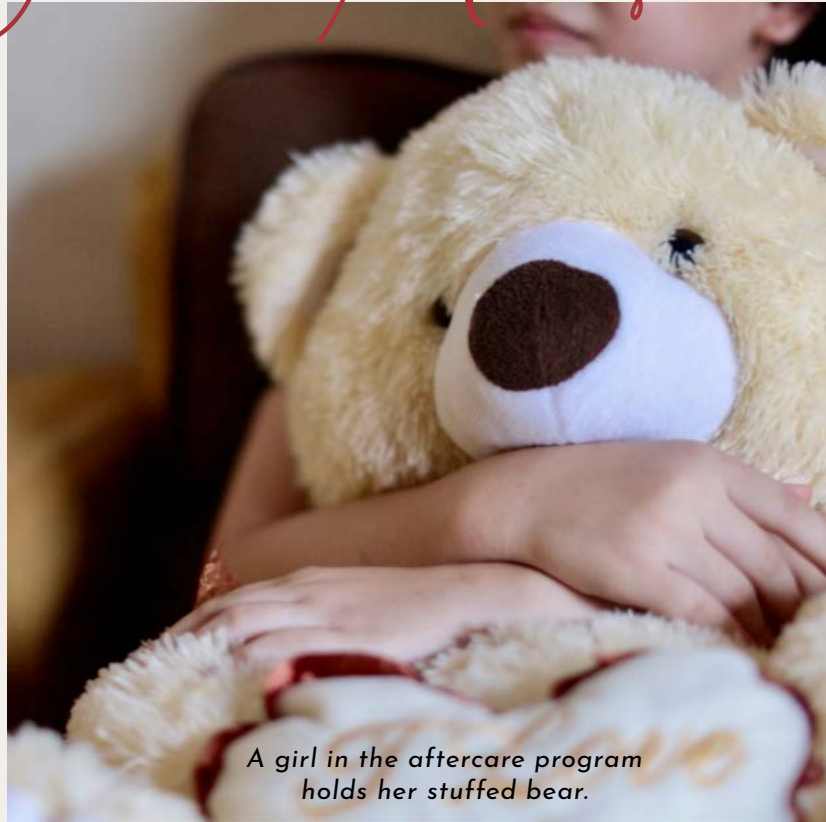




COMPASSION**FIRST** | 2022

*Annual
Report*

Our Mission



A girl in the aftercare program holds her stuffed bear.

To provide end-to-end, personalized care for those rescued from or at risk of sex trafficking and exploitation.



The girls in the aftercare program are resilient!

LETTER FROM THE PRESIDENT

Adequately telling our story is one of the great challenges we face as an organization. We serve a sensitive field and one that deserves all of the protection we can provide. While our story-telling limitations are in concert with, if not setting the standard for, field-wide best practices in ethical story-telling, they are also self-imposed. **As such, your faithful support directly reflects the goodness, generosity, and sophistication of our entire donor base...you just get it!**

I have spent a lot of time the last few years observing and reflecting on the culture of Compassion First. It truly is beautiful. As it goes, "corporate culture" is one of those high-value

terms used a lot these days; enough that it might be losing some of its shininess. I've been thinking more deeply about it, however. While we experience an amazing and healthy culture in all corners of Compassion First, I'm realizing that it is informed by something even more valuable: Our corporate character. It is the reality and experience that goes beyond a set of posted core values that are superseded by actual characteristics.

While this report tells the story of 2022 with data and narrative, I pray that it would also tell the story of Compassion First reflective of a corporate culture and corporate character.

“ My hope is that it communicates a sincere aspiration of several of the very best things: the best possible care for our field; the best of care for one another; the best of financial stewardship; the best of who we are as submitted to God and used by Him, sincerely. ”

It is not to suggest that we have arrived in all of these areas; rather, it is to communicate that we are able to strive for these things with God's help and the overwhelming generosity of our supportive partners. Because of you, we are inspired to grow as leaders both in our field and as individuals.

The story of 2022 is an encouraging one. And what is informing our work in 2023 so far has us both excited and a bit overwhelmed. **Doors are rapidly opening for us at all levels.** We are experiencing tremendous favor in growing partnerships with multiple government departments and agencies in Indonesia.

It is more that we can pursue, at this point, for personnel and financial limitations. Even so, the opportunities are there. **We will pick up each one that we can faithfully serve.** In the meantime, it is our privilege to continue asking for help. While challenging, I can personally say that there is as much joy in doing so as there is joy in doing the whole of this work.

God bless you,



Michael C. Mercer, President / CEO
Compassion First



WHERE WE WORK

Indonesia is the fourth most populous country in the world and includes more than 17,000 islands, 6,000 of which are inhabited. It is also one of the largest child sex tourism destinations in the world. We are one of only a few anti-trafficking organizations operating within the country.

East Java

Our child and family sponsorship programs support two precious communities in East Java where children are at a high risk of being trafficked. Grace House, our second aftercare shelter, is also in this region.

West Java

West Java is home to the megacity and capital of Indonesia, Jakarta. We are building government relationships to facilitate the sustainable reduction of trafficking in this region. Our third aftercare home (not yet named) is also in this region.

North Sulawesi

Sarah's House is our shelter for trafficking survivors in North Sulawesi. The shelter, combined with law enforcement partnerships, has sustainably reduced trafficking in this region.

Bali

Bali is an international child sex tourism destination. We partner with other organizations in Bali to support law enforcement, caregivers, and partnered rescues.



Your Impact

\$1,814,700 raised

48 Partnered Education Scholarships

41 Transit Monitoring Intercepts

27 Girls Served in Aftercare

OPERATIONS LETTER

Sometimes it's hard to know what to say. The ways God guided, provided, strengthened, and sustained this work last year feels beyond my capability to fully express.

His best gifts are wrapped in skin. Young women walking through the doors of Sarah's House believing for a fresh start, children of Rose Cemetery learning to read and knowing their worth, a young family from Knoxville, Tennessee, preparing to head to West Java to serve with us there, new staff joining the effort, established staff leading by example...and the list goes on.

And there's YOU. Sometimes I wonder if you know how intricate you are to the Compassion First story and, ultimately, to the story of God. You have prayed. You have told your friends. You have given your attention, your trust, and your resources.

In sharing the burden, you have been the blessing.

May you find yourselves, your dollars, and your prayers in every story shared from the field today.

With joy and gratitude,



Valerie Bellamy / Director of Operations
Compassion First



WHAT WE DO

Personalized, Trauma- Informed Care

We provide personalized care for child survivors of sex trafficking, building resilience to overcome trauma through education, medical care, counseling, & life-skills training.

IMPACT STORY

In 2022, we served **19 girls in our residential aftercare program** and **five girls through community-based care**. We were overjoyed to have **six new intakes** and to have **two girls graduate** from our aftercare program.. Throughout the year, our amazing care team staff worked extremely hard implementing new revisions to our care program, which prioritizes empowering a girl to develop and achieve her own personal dream goal, transitioning her back into the community sooner, and supporting her through community-based care. Another area of focus in 2022 was working towards **opening our newest aftercare shelter in West Java!** We hired and trained staff, remodeled the facility, and purchased furniture and supplies to open our doors in January of 2023.

Sarah's House was honored to receive a personal visit from Bintang Puspayoga, the Minister of Women's Empowerment and Child Protection of Indonesia. We believe this meeting will open doors for increased partnerships on a national level and are hopeful that this visit also signals that the central government of Indonesia sees anti-trafficking in Indonesia as a national priority.



Sarah's House finishes their Lantern Walk for freedom.



Residents of Sarah's House during the Lantern Walk.



A resident of Sarah's House speaks with Bintang Darmawati, the Minister of Women's Empowerment and Child Protection for Indonesia, during her visit to Sarah's House.



Girls pose at the closing ceremony of the annual Shine program.



Girls learn from a themed skit during a Shine session.



Sarah's House girls support one another.

"[Through our time at Sarah's House]
We learned how to love each other. God loved us
first, but CF taught us how to love each other.
I learned how to make the decisions that
determine my future. I learned how to deal
with my trauma and overcome it."

- Brigit, Former Sarah's House resident, currently studying at Bethel Bible College



A ferry port where transit monitors intercept traffickers.



President of CF Indonesia, Winda Winowatan, and North Sulawesi Director of General Criminal Investigation, Gani Siahaan, sign a new MOU between Compassion First and the Regional Police.



Winda greets the Minister of Women's Empowerment during her visit to Sarah's House.

WHAT WE DO (CONT.)

Legal Advocacy

When girls in our care are asked to testify against their trafficker, we provide a legal team and staff to advocate for her in a safe court environment.

IMPACT STORY

Legal Advocacy continues to be an important part of CF Aftercare. In 2022, **five cases went to trial**. CF Lawyers, Counselors, and Case Coordinators spent many weeks preparing each girl for what to expect in the courtroom, finishing with a mock trial. This preparation process impacts each girl differently, and counselors are particularly attuned to any signs of triggering a trauma memory. Of the five cases that went to trial in 2022, one case ended in a conviction, one was dropped due to lack of evidence and the remaining three are currently in court sessions.

Strategic Collaboration with Law Enforcement

We collaborate with local law enforcement by providing funding for legal rescues and case management for police, families, and rescued girls.

IMPACT STORY

2022 brought about expansion into a new and exciting area of work for Compassion First: **Transit Monitoring**. This process utilizes a trained team of workers who work at the seaport, identifying girls who are actively being trafficked. The team's goal is to "intercept" the girl before the trafficking process and stop the trafficker before they can take a girl from her home island to a place of exploitation.

When CF staff, who are embedded into transit stations, have good reason to believe that someone is at substantial risk of being trafficked, they will intercept them using the step-by-step protocol developed by our project partner Love Justice International (LJI). These traffic intercepts are a great prevention strategy. The team is not only preventing girls from being trafficked, but they are also helping the police to identify the trafficker, further improving our teamwork with the local police departments. For each trafficker who is arrested and processed legally, many girls will be spared future recruitment by the trafficker. In 2022 we made a total of **41 intercepts!**

WHAT WE DO (CONT.)

Prevention through Community Development

Through educational sponsorships, entrepreneurial opportunities, and community classes, we prevent vulnerable children from being trafficked.

IMPACT STORY

2022 was a fun year of reconnecting and rebuilding in our Community Development programs following the pandemic. In both the Yellow Flower and Rose Communities, we started hosting **individualized tutoring for 70 children** and started SMART kids classes. We also hosted gatherings twice a month for about **15-20 teens and pre-teens** in both communities to connect to share and explore important topics, including healthy relationships, communication, and Internet Safety.

In 2022 the women in the Rose Community asked to learn how to read, so our team showed up excited to do just that. Each class was filled with joy and laughter as the women excitedly began to learn. By request, the women also asked about learning to cook on a budget, and so we began facilitating cooking classes with the women.



Small group tutoring in Yellow Flower.



Women in the Rose Community learn how to make new dishes in Cooking Class.



Parenting class in the Rose Community.



A small group activity during SMART Kids class.



Kids stretch before Yellow Flower's martial arts class.



Tutoring in the Rose Community.

EVERYDAY ADVOCATES

Everyday Advocates

"We have been involved with CF for about 12 years now. After we moved away we tried to get involved with other organizations, but our hearts keep drawing us back. The humble way they work and the delicate care they take for everyone in their care is incredible. Also, the staff behind CF are some of the most beautiful people I know. Being around them and the love that flows through them constantly makes me want to be a better person! Our hearts will forever be with Compassion First!"

Jeanette & Madison Argyle
Compassion First Advocates & Volunteers



Everyday Advocates

"The work of Compassion First is a remarkable resemblance to the redemptive work of Christ. CF gave me a profound understanding of what Jesus is doing for me, for all mankind."

Alice Rau
Compassion First Indonesia (YKYU) Board Member
Fitness Instructor at Nike World Headquarters



Everyday Advocates

"It's rare to find an organization that treats every one of its donors like family, but this is what Compassion First does. Whether it's a personal encounter, a phone conversation, or an email exchange, I always walk away feeling empowered, inspired and affirmed. I can't help but constantly think, "That's what it looks like to be the hands and feet of Jesus." CF does an exceptional job of loving people well, and they continue to motivate me to let that same light and love radiate from my own life."

Stephen & Megan McClellan
Author & Compassion First Advocates



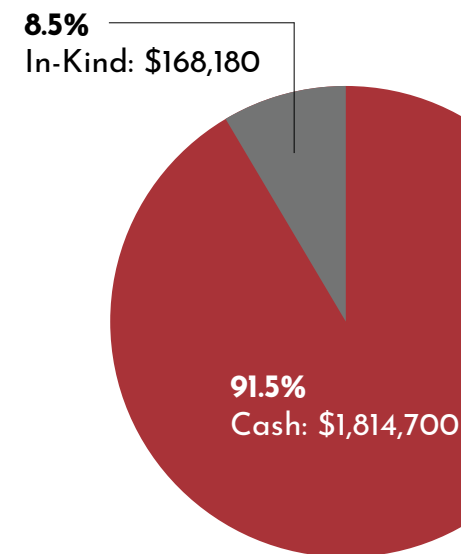


Winda, President of Compassion First Indonesia, hugs a Sarah's House resident after she graduated from the residential aftercare program.

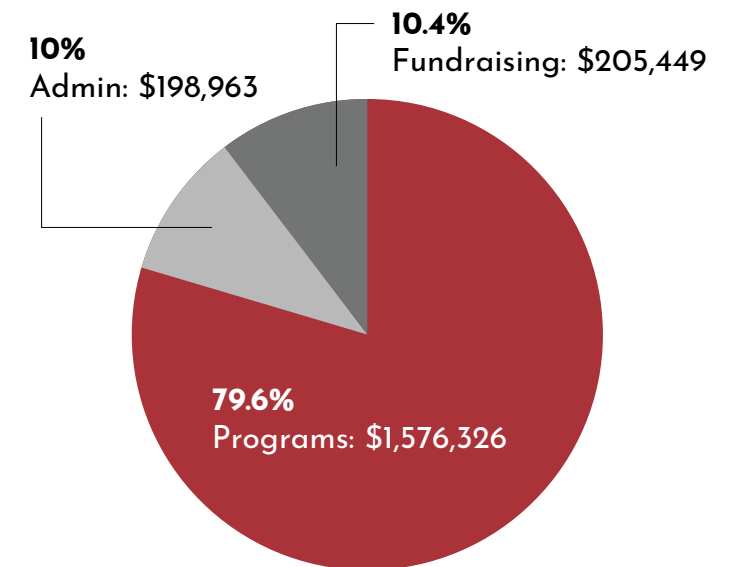
Flowers bloom in the courtyard of Sarah's House.

Financial Report

INCOME
\$1,982,880



EXPENSES
\$1,980,738



Prayer Requests



Tutoring in the Yellow Flower community center.

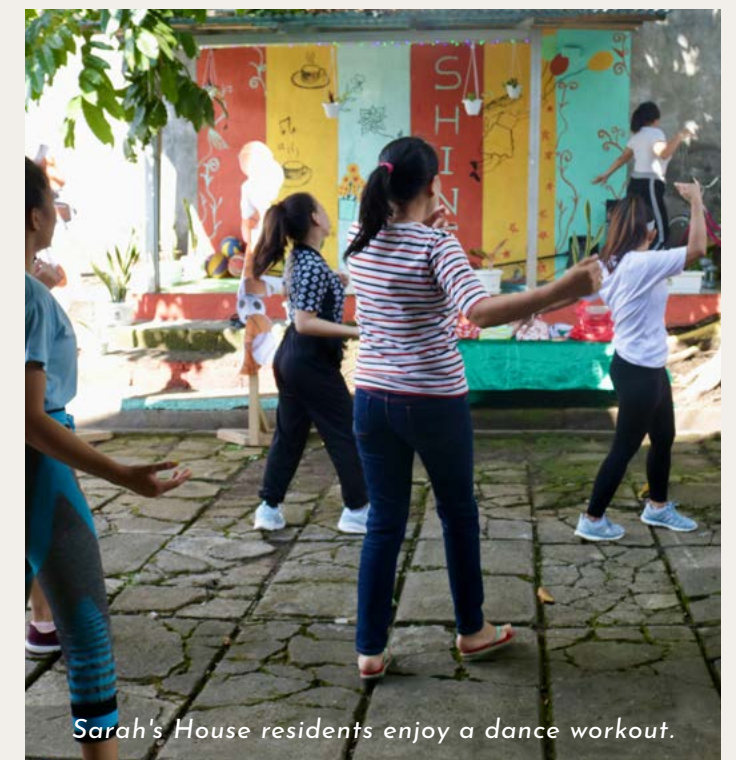
We are asking God for more Indonesian staff to fill key positions throughout all our operations. Would you join us in that prayer?

WHERE WE ARE GOING IN 2023

2023 will be another year of expansion, with new opportunities in almost all areas of our work. Together with you and by the grace of God, we are embarking on the following new endeavors in 2023:

- Opening Sarah's House Dua (2), a second home for girls who are getting ready to integrate back into the community.
- Opening a CF Center in North Sulawesi to provide more girls in the community with resources such as entrepreneurship programs, tutoring, skills training, parenting classes, and counseling services.
- Re-establishing Grace House in East Java.
- Siting and formally opening an entrepreneurship center in East Java.
- Partnering with the National and provincial government for best practice training across multiple departments.

- Broad based prevention/education partnerships with churches and school systems.
- Finding three future transit monitoring locales with the hope of beginning operations.
- Beginning to host development events in Indonesia.



Sarah's House residents enjoy a dance workout.

Be a Part of Her Story

From rescue to restoration, you can make a way for survivors and vulnerable communities to experience freedom in every step of the journey.

Be an Everyday Advocate

Join our community of over 500 people partnering together to empower survivors of sex trafficking through monthly giving.

[Click Here](#)

Make a One-Time Gift

Every gift is precious and makes a very real impact!

[Click Here](#)

Get Involved

From hosting your own fundraiser to donating your cans to becoming a social media advocate, there are lots of ways you can partner with Compassion First.

[Click Here](#)